

SEPTEMBER TRI-WEST NEWSLETTER



UPCOMING EVENTS

SEPTEMBER

Wednesday, September 2nd – First day of school

Monday, September 7th – Labour Day

Monday, September 14th – Tri-West Executive Meeting

Tuesday, September 15th – Deadline for Living Sky Noon Supervision preference

Teachers must notify Principal if they want monetary payment or to work towards accumulation of SLDs for providing noon supervision. See Article 7.6 for further details

Friday, September 25th & Saturday, September 26th – Local Leadership Gathering

Wednesday, September 30th – National Day for Truth and Reconciliation, PD Day

STF Events Calendar



Tri-West Teachers' Association



@triwestteachers

TEACHER SALARIES

Our contract with the Provincial Government expired on Monday, August 31st. However, the contract remains in effect until a new one is ratified. Therefore, teachers will continue to refer to the 2025-2026 Salary Grid.

Article 2 of the [Provincial Collective Bargaining Agreement](#) (PCBA) describes the annual rate of salary of teachers. The grid pictured below outlines the rate of pay for the 2025-2026 school year.

Article 3 of the PCBA describes how teachers are recognized for their years of service.

Article 4 of the PCBA describes the allowances for Principals, Vice-Principals and Assistant Principals. The basic allowance for the 2026-2027 school year is \$9,046. Each Principal will also receive an allowance per personnel equivalent as per the table below:

NUMBER OF PERSONNEL EQUIVALENTS	ALLOWANCE PER PERSONNEL EQUIVALENT SEP 1/25 - AUG31/26
The first 10	\$1,090
The next 10	\$762
Over 20	\$372

What is the grid below showing me?

Along the left side you will see the steps 1 through 10. Your step refers to the number of years you have been teaching. Along the top are the classes. Teachers are classified for salary purposes based on their academic qualifications and the type of teacher's certificate they hold. If you would like to know more, consult the [Teacher Salary Classification](#) document.

2025-26 Provincial Teachers' Salary Grid

STEP	CLASS C	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	56106	56106	56106	56106	67871	71665	76292
2		58098	58098	58098	70905	74809	79579
3		60158	60158	60158	74074	78091	83004
4		62292	62292	62292	77383	81523	86580
5		64503	64503	64503	80844	85101	90306
6		66795	66795	66795	84454	88836	94196
7		69163	69163	69163	88229	92733	98252
8		71619	71619	71619	92173	96806	102486
9		74162	74162	74162	96292	101055	106898
10		76793	76793	76793	100596	105491	111501

This box will show your Supervisory Leave Days (SLD) and sick day balances. Teachers receive 20 sick days per year. Living Sky teachers can accrue up to 6 SLDs. Teachers get 2 Personal Leave days.

LEAVE BALANCES	
Description	Hrs/Days

EARNINGS			
Description	Rate	Hrs/Days	Current Year To Date
REGULAR CONTRACT DY NOON SUPERVISOR SICK TAKEN ↑ Consult Article 7 of the Provincial Agreement for further info on sick leave. STF fees are \$1,013 for the 2026-2027 school year. Deducted Sept. to June. The Contingency Fund is being replenished after the 2024 strikes. The deduction is 0.52% of annual salary. The Tri-West fee is set to \$90 for the 2026-2027 school year (\$9/month, Sept.-June).			
Total Earnings			

The Tri-West fee is set to \$90 for the 2026-2027 school year (\$9/month, Sept.-June).

DEDUCTIONS		
Description	Current	Year To Date
INCOME TAX		
EI		
CPP		
EI REBATE		
STRP PENSION		
GROUP LIFE INSU		
ICP DISABILITY		
STF FEES		
STF CONTINGENCY		
TRI WEST TEACHE		
Total Deductions		

Employee share of Employment Insurance

Employee share of Canadian Pension Plan

STRP = Saskatchewan Teachers' Retirement Plan

The Income Continuance Plan (ICP) is now called Long Term Disability (LTD). The deduction is .5% of annual salary.

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EMPLOYER PAID BENEFITS		
Description	Current	Year To Date
EI		
CPP		
EI REBATE		
Total Employer Paid Benefits		

DEPOSIT DATE	
NET PAY	

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Your class and step on the Provincial Pay Grid (pictured on page 1). Your step increases for every year of teaching experience to a max. of 10.

MESSAGE

LIGHT OF CHRIST PAY STUB

Light of Christ teachers can be paid monthly over 10 months or 12 months.

Your class and step on the Provincial Pay Grid (pictured on page 1). Your step increases for every year of teaching experience to a max. of 10.

The Long Term Disability deduction is .5% of annual salary.

The Tri-West fee is set to \$90 for the 2026-2027 school year (\$9/month, Sept.-June).

Earned Days Off balance
Teachers may receive 3 EDOs for extra-curricular and noon supervision.

Personal Leave Days at half pay balance. Teachers receive 3 per year.

Sick Day balance 

Teachers receive 20 sick days per year.

Special Leave Day balance
Teachers may be approved for up
to 2 days.

Consult Article 7 of the Provincial Agreement for further info on sick leave.
Consult Article 11 of the LOCCS LINC agreement for further leave details.

The Contingency Fund is being replenished after the 2024 strikes. The deduction is 0.52% of annual salary.

Pay Cycle:

Grid Description

Earnings

Salary

Half Day pay Leave Non-

July 25, 2025

Pay Period End Date:

1) TEACH

- CLASS

Unit

Rate

This Cheque

YTD Amount

YTD = Year to date

Cheque No.

Light Of Christ RCSSD #16:

TEACHER

Gross to Net Pay

This Cheque

YTD Amount

Balance

Grid Description	Unit	Rate	This Cheque	YTD Amount	Gross to Net Pay	This Cheque	YTD Amount	Balance
Salary					Total Earnings			
Half Day pay Leave Non-					EI, Employee			
					CPP, Employee			
					Federal Income Tax			
					Provincial Income Tax			
					GLI (Life Insurance)			
					LTD (Disability)			
					LTD (Disability) Adj			
					STRP Pension			
					STRP Pension			
					STA Dues - LINC			
					STF Fees			
					STF Contingency			
					STF Contingency			
					Net Pay			
Total Earnings								

Other Information

EDO Day Bal

Pers Lv Half Day Bal

Sick Day Bal

Spec Lv Day Bal

This

YTD Amount

Balance

Net Pay Distribution

Amount

Deposit Date

Payroll Department Contacts:

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